

Warren County Christian School
165 Mead Run Road, Youngsville, PA 16371
(814) 563-4457
wccs@kinzua.net

TEACHER APPLICATION

Your interest in the ministry of Warren County Christian School is appreciated. We invite you to fill out this initial application and return it to our school office. If an opening occurs for which you may qualify, we will ask you to send your placement file to our office. We will also contact your references. If we have continued interest in your candidacy, we will send you some follow up questions and arrange for a personal interview.

We realize that the key to a successful Christian school is its staff. We are seeking applicants who are professionally qualified, who really love children, and who, by the pattern of their lives, are Christian role models. Luke 6:40

We look forward to receiving your application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

APPLICANT'S NAME AND ADDRESS:

Full name: _____

Application date: _____ **Date available:** _____

Present address: _____

Phone: Days _____ **Evenings** _____

Permanent address and phone number if different than present address:

Please list any additional addresses where you have resided at any time during the past five years:

POSITION DESIRED:

Please indicate the grade levels and subjects that you would like to teach, *in order of preference*. Leave the subject/grade blank if you have no interest in it.

Kindergarten Elementary Grades: _____

Art Music Full Time Part Time

Secondary: Math Science English Spanish Bible

Social Studies Computer Health/Home Ec PE

How did you learn about the position for which you are applying? _____

Can you submit verification of your legal right to work in the US? Yes No

What would you like to be doing five years from now? _____

CHRISTIAN BACKGROUND

**In your own handwriting, on a separate paper, please briefly give your Christian testimony.*

**Please carefully read our Statement of Faith (see last page) and indicate your degree of support below.*

I fully support the Statement of Faith

I support the statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreement or items for which I have not yet formed an opinion or conviction.

Do you believe the Bible to be the *only* inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct? Yes No

Denominational preference? _____

What is your local church affiliation? _____

Are you presently a member in good standing? _____ Years _____

In what church activities are you involved and with what degree of regularity?

Describe your routine of personal Bible study and prayer.

What books have you read recently that have helped you spiritually?

PROFESSIONAL QUALIFICATIONS

***Please attach photocopies of all your post-secondary transcripts. Should you be offered a position, official copies of your transcripts must be provided to the school for inclusion in your personnel file.**

What degree(s) do you hold?

Degree	Date Received	Issuing Institution
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Your Major(s)

Your Minor(s)

Cumulative grade point average: Undergraduate _____ Graduate _____

If you have not yet completed a graduate degree, how many graduate credits have you earned to date: _____

Sequentially list your teaching experience with the most recent first.

School's name	Grade/Subjects	Dates
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To what degree are you familiar with various Christian or secular textbook series (i.e., ACSI, A Beka, Bob Jones, Saxon math, Open Court, etc.)

What textbook series do you prefer? _____

List any books or articles that you have read recently that have helped you to grow professionally. _____

Do you have a teaching certificate? ____ Yes ____ No (If yes, please attach copy)

If so, who was the issuing agency or organization? _____

Type/level of certification _____ Valid until: _____

Have you had any courses in the Christian philosophy of education? If so, where and when? _____

If not, would you be willing to take such a course? _____

***Please attach a typed copy of your personal Christian philosophy of education and how you would implement it in the classroom.**

Have you had any other courses that provided training for teaching in a Christian school? Give details.

Please list any conferences or seminars that you have led or participated in recently:

Describe how teacher evaluation has been helpful to you. _____

PERSONAL PHILOSOPHY

On a separate paper, please label and succinctly answer each of the questions below.

- A. Why do you wish to teach in a Christian school?
- B. What are the main characteristics that distinguish a Christian school from a public school?
- C. What do you consider to be the proper classroom atmosphere for learning?
- D. What is your philosophy of discipline? Your attitude toward physical discipline?
- E. What areas do you feel are your strengths? Weaknesses?
- F. What do you believe about the origin of the earth and mankind?

PERSONAL REFERENCES

Please do not list family members or relatives as references. *You will also need to sign the Certification and Reference Release Agreement that is attached, and return it with this application*

Give three references who are qualified to speak of your spiritual experience and Christian service. Please list your current pastor first.

Name/Complete Address	Phone	Position
1) _____	_____	_____
2) _____	_____	_____
3) _____	_____	_____
_____	_____	_____

EMPLOYMENT HISTORY

Starting with your most recent employer, please list information for each of your previous employers for the past ten years.

1. Position _____ Dates of employment _____
Address _____

Supervisor's Name and Phone Number _____
Reason for leaving _____

2. Position _____ Dates of employment _____
Address _____

Supervisor's Name and Phone Number _____
Reason for leaving _____

3. Position _____ Dates of employment _____
Address _____

Supervisor's Name and Phone Number _____
Reason for leaving _____

4. Position _____ Dates of employment _____
Address _____

Supervisor's Name and Phone Number _____
Reason for leaving _____

5. Position _____ Dates of employment _____
Address _____

Supervisor's Name and Phone Number _____
Reason for leaving _____

6. Position _____ Dates of employment _____
Address _____

Supervisor's Name and Phone Number _____
Reason for leaving _____

APPLICANT'S CERTIFICATION AND REFERENCE RELEASE AGREEMENT

I UNDERSTAND THAT Warren County Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact will prevent me from being hired, or if hired, will subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize Warren County Christian School to thoroughly interview the primary references which I have listed, any secondary references mentioned through interview with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I will be working with children, I understand that I must submit to the Pennsylvania Child Abuse History Clearance and the Criminal Record Check. I authorize the school to conduct a criminal record check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

**WCCS
STATEMENT OF FAITH**

1. There is one God, eternally existing in three persons – the Father, the Son, and the Holy Spirit. **(Mt. 28:19)**
2. The Holy Scriptures are verbally inspired by God and are our only infallible rule of faith and practice. **(II Timothy 3:16)**
3. Jesus Christ died, shedding His blood for our sins, and was bodily raised from the dead, thereby breaking the bonds of death and assuring us of eternal life. **(1 Cor. 15:20-22)**
4. Jesus Christ will return visibly and bodily with power and great glory. **(1 Thes. 4:16)**
5. Man is, by nature and practice, a sinner separated from God and can become God's child only by personal faith in Jesus Christ, and as a result, live in submission to God's will as revealed in the scriptures. **(Rom. 3:22-24)**
6. Those who are thus born into God's family have eternal life **(Jn. 3:16)**, and those who are not remain in spiritual death and will be separated from God forever in hell. **(2 Thes. 1:7-9)**
7. The Holy Spirit lives in the believer, enabling him to walk in purity of life and submission to the will of God. **(Rom. 8:13-14)**
8. The believer, in response to his faith in and commitment to Christ, is an active part of the local body of Christ. **(Eph. 4:1-16)**

GOALS

Warren County Christian School exists to provide:

- A spiritually challenging program of instruction to help each student accept and commit his life to Jesus Christ.
- An educational environment where students are helped to discover and develop their abilities so that they may find personal fulfillment and so that they may serve and honor God with their lives.
- A balanced program to educate the whole person: spiritually, intellectually, socially, and physically. A full program of activities: music, sports, social, and opportunities for student leadership is designed to complement the academic training.
- A controlled environment of behavior and exposure to ideas, not as a shelter from the world in which we live, but as a companion role with the student as he or she makes their encounter with the opposing ideas of the world.
- A program of quality instruction directed toward meeting the educational needs of the students as determined by past school performance and standardized test scores.
- An atmosphere where students are taught to work collectively in pursuit of truth and excellence.